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| **GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT****STRATEGIC HIRE REQUEST****\_\_\_\_\_\_\_\_\_\_\_\_****Date** |
| **Site** | **Position** | **Justification** |
| [ ] GC[ ] CC[ ] DS | **Please include**:Position TitleUnit/ClassificationPosition #FTEDepartment | 1. **What will the position do?**
2. **Current status of position?**
	* Filling a vacancy
	* Filling a restructured vacancy with a new job title
	* Requesting a new position
3. **Strategic Staffing Rationale**

Please address at least one of the following items when answering the questions below (provide specific details):* 1. Legal mandates
	2. Accreditation requirements
	3. Health and safety priorities
	4. Critical threshold of educational or support services
	5. Essential supervision
1. **Budget Impact – Identify the Following:**
	1. Specify whether the position is included or not included in the current budget
	2. Key code and Object code
	3. Fiscal Impact:
		* 1. Salary amount
			2. Includes benefits, or not
	4. RAF impact (check one):

 [ ]  Include in RAF calculation [ ]  No impact – replacement (vacant one year or less) [ ]  No impact – funded by Restricted Funds [ ]  No impact – funded by  [ ]  No impact – restructure within existing funds [ ]  No impact – reallocation of faculty FTE resulting in new position number |