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| **GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  **STRATEGIC HIRE REQUEST**  **\_\_\_\_\_\_\_\_\_\_\_\_**  **Date** | | |
| **Site** | **Position** | **Justification** |
| GC  CC  DS | **Please include**:  Position Title  Unit/Classification  Position #  FTE  Department | 1. **What will the position do?** 2. **Current status of position?**     * Filling a vacancy    * Filling a restructured vacancy with a new job title    * Requesting a new position 3. **Strategic Staffing Rationale**   Please address at least one of the following items when answering  the questions below (provide specific details):   * 1. Legal mandates   2. Accreditation requirements   3. Health and safety priorities   4. Critical threshold of educational or support services   5. Essential supervision  1. **Budget Impact – Identify the Following:**    1. Specify whether the position is included or not included in the current budget    2. Key code and Object code    3. Fiscal Impact:       * 1. Salary amount         2. Includes benefits, or not    4. RAF impact (check one):   Include in RAF calculation  No impact – replacement (vacant one year or less)  No impact – funded by Restricted Funds  No impact – funded by  No impact – restructure within existing funds  No impact – reallocation of faculty FTE resulting in new position number |